



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

JUL 6 2016

OFFICE OF
ADMINISTRATION
AND RESOURCES
MANAGEMENT

Mr. Michael J. Walker
2405 Cavendish Drive
Alexandria, Virginia 22308

Re: Freedom of Information Act Request No. EPA-HQ-2016-006444

Dear Mr. Walker:

This letter is in reference to your Freedom of Information Act request received by the U.S. Environmental Protection Agency on May 11, 2016, to obtain a list of performance based awards, and the names of the awardees, including tangible (cash) or non-tangible (time off) awards issued to individual members of the U.S. Environmental Protection Agency's Senior Executive Service for performance period FY 2015.

The Executive Resources Division has concluded its search for records responsive to your request and is providing a list of performance based tangible (cash) awards. There were no performance based non-tangible (time off) awards for performance period FY 2015.

This letter concludes our response to your request. You may appeal this response to the National Freedom of Information Officer, U.S. EPA, FOIA and Privacy Branch, 1200 Pennsylvania Avenue, NW (2822T), Washington, D.C. 20460, FAX: (202) 566-2147, E-mail: hq.foia@epa.gov. Only items mailed through the United States Postal Service may be delivered to 1200 Pennsylvania Avenue, NW. If you are submitting your appeal via hand delivery, courier service, or overnight delivery, you must address your correspondence to 1301 Constitution Avenue, NW, Room 6416J, Washington, D.C. 20001.

Your appeal must be made in writing, and it must be submitted no later than 30 calendar days from the date of this letter. The agency will not consider appeals received after the 30 calendar day limit. The appeal letter should include the tracking number listed above. For quickest possible handling, the appeal letter and its envelope should be marked "Freedom of Information Act Appeal."

If you have any questions concerning this response please contact Malissa Griffin of my staff at (202) 564-0148.

Sincerely,

A handwritten signature in blue ink, which appears to read "Karen D. Higginbotham", is written over a horizontal line.

Karen D. Higginbotham, Director
Executive Resources Division

Enclosure